



55TH ANNUAL
**PACIFIC COAST
LABOR & EMPLOYMENT
LAW CONFERENCE**
MAY 12TH & 13TH, 2022

The Conference Center
at the Washington State Convention Center
SEATTLE, WASHINGTON

WHY ATTEND *THIS* LABOR & EMPLOYMENT LAW CONFERENCE?

You won't want to miss the 55th Annual **Pacific Coast Labor & Employment Law Conference!**

We're excited to return to an in-person conference featuring top-notch speakers on the laws of today's quickly changing workplace.

Practical and Timely Insights – Cutting-edge information, in-depth coverage, and effective strategies to help your practice.

High-Caliber Speakers – Influential national leaders in labor and employment law.

Broad Range of Perspectives – Presenters representing plaintiff, management, union, in-house, and government viewpoints.

Outstanding Value – Still the lowest cost-per-credit for the most comprehensive labor and employment law program on the West Coast.

Excellent Networking – Engage with experienced labor and employment law attorneys from throughout the Pacific Northwest.

Scholarship Support – The conference recognizes and supports a 30+ year tradition of providing labor and employment law scholarships for outstanding law students.

If you are a returning participant, a warm welcome back. If you are attending for the first time, we are delighted that you are joining us.

We look forward to seeing you on May 12 & 13 for another outstanding conference!

Shannon Lawless
Chair, Conference Planning Committee
55th Annual Pacific Coast Labor & Employment Law Conference
Redfin
Seattle, Washington

REGISTRATION INFORMATION

The advance registration fee for this exceptional program, including the optional ethics session, is \$595, if postmarked by March 31, 2022.

Full registration of \$650 is required on all registrations postmarked after March 31. Sorry, no single-day or split registrations available. Standard registration fees include admission to all lectures, program materials, refreshment breaks and Thursday's conference luncheon. KCBA Labor & Employment Law Section members receive a \$20 registration discount.

All sessions will be held at The Conference Center at the Washington State Convention Center (at the NE corner of 8th and Pike, at 801 Pike Street).

Ethics Session

Don't miss the optional ethics session, "Zooming into the Future: Ethics Update for the Remote Practice," on Thursday, May 12, with Amelia Tuminaro (1.0 ethics credit, pending approval).

Continuing Legal Education Credit

CLE credit is pending in Washington, California and Oregon (13.25 general credits, including 1.0 ethics credit if you attend the optional ethics session) and may be available in other states.

Disability Accommodation

To request disability accommodation, please contact Conference Registration before the program.

Voice: (206) 243-0927

Email: registration@pacificlaborlaw.com

Parking

Parking is available for a fee across the street from The Conference Center at the WSCC main building (<https://wscc.com/parking-garage-information>), and in nearby private lots.

COVID-19 Protocols

All attendees must provide proof of COVID-19 vaccination or a negative PCR test within 72 hours prior to the first day of the conference.

PROGRAM AGENDA

Thursday, May 12

- 8:30 AM** **DEI - A Legal Framework & Practical Steps**
Eric S. Dreiband
Jones Day
Washington, D.C.
Noreen Farrell
Equal Rights Advocates
San Francisco, California
Karen Wilkins-Mickey
Seattle Seahawks
Seattle, Washington
- 10:15 AM** **West is Best? The Deepening Gulf Between Federal and State Employment Law**
Thomas M. McInerney
Ogletree Deakins
San Francisco, California
Dana L. Sullivan
Buchanan Angeli & Sullivan LLP
Portland, Oregon
- 11:15 AM** **What's Keeping You Awake At Night Regarding Disability & COVID**
Gena M. Bomotti
Costco Wholesale
Issaquah, Washington
Roberta Steele
U.S. Equal Employment
Opportunity Commission
Washington, D.C.
Devjani H. Mishra
Littler Mendelson, P.C.
New York, New York
- 12:15 PM** **Mary Ellen Krug Scholarship Luncheon**
All attendees welcome
- 1:15 PM** **National Labor Relations Board under Biden: Update and Forecast**
Moderator: Prof. Charlotte Garden
Seattle University School of Law
Seattle, Washington
Caren P. Sencer
Weinberg, Roger
& Rosenfeld
Emeryville, California
Brent Wilson
Elarbee Thompson
Atlanta, Georgia
- Or*
- 1:15 PM** **Pay Equity: The Nitty Gritty**
Sheila M. Willis
Fisher Phillips
Columbia, South Carolina
- 3:00 PM** **COVID's Impact on Family Caregiver Discrimination Claims**
Liz Morris
Center for Worklife Law
San Francisco, California
- 4:15 PM** **Zooming into the Future: Ethics Update for The Remote Practice**
Amelia Tuminaro
Gladstein Reif & Meginniss
New York, New York
- 5:15 PM** **Adjourn**

Friday, May 13

- 8:30 AM** **EEO Update: Cutting Edge Cases**
J. Randall Coffey
Fisher Phillips
Kansas City, Missouri
- 9:30 AM** **Workplace Safety and Section 7 Rights in a Pandemic: What You Need to Know**
Jonathan C. Fritts
Morgan Lewis
Washington, D.C.
Mark Gaston Pearce
Georgetown Law &
Workers Rights Institute
Washington, D.C.
- 10:45 AM** **The Hybrid Workplace: What's Not to Like?**
Post-pandemic, Slick Advertising Company has concluded that a hybrid workplace will make sense and save money based on a smaller physical office space. Employees will collaborate in person during core days/core hours with flexibility to work remotely at other times. But what about those reluctant to return to in-person work for various reasons? Those who can't or won't get vaccinated? And those who see discrimination and/or unfairness in the way Slick responds to their situations? This year's cameo demonstrates that the hybrid model raises plenty of challenges for both employers and employees.
- 12:15 PM** **Lunch (on your own)**
- 1:15 PM** **Punching in From the Kitchen Table: Navigating Wage and Hour Issues for a Remote Workforce**
Joan B. Tucker Fife
Winston & Strawn
San Francisco, California
- 2:15 PM** **Class Actions in the Gig Economy**
Shannon Liss-Riordan
Lichten & Liss-Riordan, P.C.
Boston, Massachusetts
- 3:15 PM** **Adjourn**

3 WAYS TO REGISTER

1. Online www.pacificlaborlaw.com
2. Email registration@pacificlaborlaw.com
3. Phone If you have questions or would like to register by phone, please call our registration information line at (206) 243-0927.
4. Mail Send your registration form to:
PCLELC Registration
King County Bar Association
1200 Fifth Ave, Suite 700
Seattle, WA 98101

Confirmation Each registration will be confirmed via email once registration and payment have been received.

Refunds All refund requests must be received in writing (postmarked or emailed) by April 11th, 2022. Refunds are subject to a \$75 handling fee. No refunds will be made after April 11th, but a substitute may be sent in place of a registered participant if Conference Registration is notified in writing before the conference.

Sorry, no single-day or split registrations available.

For more information visit our website:
www.pacificlaborlaw.com

Mary Ellen Krug Scholarship Fund

In 1987, the King County Bar Association Labor and Employment Law Section created the Krug Scholarship Fund in recognition of Mary Ellen Krug's extraordinary record of service to the legal profession. A pioneer in the field of labor and employment law, Mary Ellen Krug was widely admired among all segments of the bar for her professionalism and collegiality. Her career and dedication to service, excellence, and leadership exemplify the legal profession at its best.

Each year the KCBA Labor and Employment Law Section awards scholarships to outstanding law students from the University of Washington and Seattle University. Proceeds from the Pacific Coast Labor & Employment Law Conference and donations from the legal community have funded these scholarships as well as summer internships for local law students. Thank you for your continuing support.

REGISTRATION FORM

First Name MI Last Name

Firm/Company/Agency

Address

City State Zip

Telephone Fax

E-mail Address

Continuing Legal Education Credits (CLEs) To receive credit, please list the state(s) and corresponding bar number(s):

State(s) Bar Number(s)

Please indicate your profession/field:

Attorney, representing: Mgmt Labor Plaintiff Gov't
 HR Professional Labor Representative Neutral

How did you hear about the conference? Check all that apply:

King County Bar Bulletin Listserv or Social Media
 Brochure Past Attendance Colleague

Other: _____

Registration Fees

Includes attendance at all sessions, course materials (provided electronically), refreshment breaks and the Thursday conference luncheon.

Advance rate (postmarked by March 31, 2022)

Conference and Ethics Session \$595
 Conference Only \$570

Standard rate (postmarked after March 31, 2022)

Conference and Ethics Session \$650
 Conference Only \$625

Total Fees Enclosed in US Dollars _____

Current KCBA Labor & Employment Law Section members receive a \$20 discount. Sorry, no single-day or split registrations available.

Method of Payment

Check enclosed payable to Labor Law Section (US funds only)
 Visa Mastercard Amex

Card Number Exp. Date CVV/CVC#

Name as it Appears on Card

Signature

COVID-19 Compliance

By checking this box, I attest that I am fully vaccinated or will provide a negative PCR test within 72 hours prior to the first day of the conference. Details on how to provide proof of vaccination or negative test results will be provided in your confirmation email.